

## **Mr. Anand Deshpande**

Mr. Anand Deshpande is a 1975 batch Mechanical Engineer from College of Engineering, Pune and was one of the top rankers in the University. Further in 1977, he pursued his Master's in Business Administration with specialization in Production & Materials Management from Pune University.

Mr. Deshpande started his professional career as a "Management Trainee" at Elecon Engineering Company (Contracts Department), Vallabh Vidyanagar Gujrat and recently retired as a "Chief Operating Officer" from Teknoflow Green Equipments Pvt Ltd, Nashik in January 2020.

During his illustrious 43-year career, Mr. Deshpande worked at multiple reputed manufacturing companies spanning various sectors; Mahindra & Mahindra (Electronic Components division), VIP Industries Ltd. (Molded Luggage), Mahindra Spicer Ltd. (Shafts and clutch plates), Kemp and Company Ltd. (Leo Toys), Entel Electronics (Video Projectors), Indian Valves Pvt Ltd. (Big size valves for Water handling), Premier Electrodes Pvt Ltd. (Welding Consumables), Reliable Autotech Pvt Ltd. (Auto and farm equipment components & assemblies), Ashoka Buildcon Ltd. (Road construction and Infrastructure building) and Teknoflow Green Equipments Pvt Ltd. (Heavy engineering and Fabrication).

His longest tenure of 16 years, was with Reliable Autotech Pvt Ltd., Nashik. He joined Reliable in 1999 in capacity of General Manager (Operations), when its turnover was 6 Crores. From the beginning, he was focused on achieving 'Operational Excellence' and improving 'Customer Satisfaction.' He was instrumental in successful absorption of new technologies like robotic welding, low cost automation (LCA), CNC & microprocessor based applications in manufacturing, and world class ERP solution like SAP. His perseverance and hard work resulted in Reliable, being able to implement world class manufacturing practices like TPM, Kaizen, Kanban, SMED, Cellular Manufacturing, Single piece flow lines, and Pokayoke. His "Quality First" approach, enabled Reliable to acquire ISO 9000, TS 16949 automotive industry quality certification, and Alliance Supplier Evaluation System certification (from Renault-Nisan required to become their internationally approved supplier). Mr. Deshpande also ensured that Safety & Sustainability was equally important. He was instrumental in Reliable, becoming ISO 14000 & ISO 18000 certified. Under his mentorship, nine employees were successful in climbing the organizational ladder up to the Senior Management level. His drive for excellence & human asset development enabled him to take Reliable on a journey to become a world class manufacturer with a very high level of employee innovation & involvement with domestic as well as international (USA, UK, Sweden, Spain and Germany) customers. He retired from Reliable, which had a turnover of 300 Crores by then, in 2015, as the Chief Operating Officer.

During his short stint of two years at Ashoka Buildcon Ltd, as a Senior Vice-President, he established the asset management group of the company, as a separate profit center and exceeded the profitability targets. Similarly, at Teknoflow, he revamped the organization on Procurement, Planning, Production, Quality & People front and increased the manufacturing capacity by 50% with marginal augmentation of

infrastructure. His system orientation, with break through process improvements, has been the key success factor for his teams.

Mr. Deshpande has attended various training programs on management subjects including a program on "Lean Machine System" organized by Association for Overseas Technical Scholarships (AOTS) at Tokyo Japan. He has visited quite a few industries in Japan including Toyota manufacturing facility to get the firsthand look at the Toyota Manufacturing System. He has also traveled to USA, Germany & Singapore for business purposes.

Mr. Deshpande is reachable on cell number +91 98220 31251

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